

## The D9710 Club Vision Facilitation Committee

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**Continuity - Consistency – Consensus  
Communication**

# Rotary

*"...is not an organisation for retrospection.  
It is rather one whose worth and purpose lie in future activity rather than past performance."*

- Paul Harris



**Club Vision  
Rotary District 9710  
ACT & Southern NSW**

# Rotary Club VISION FACILITATION



*The Rotary Club Vision Facilitation Program is about setting the stage for future progress within a Rotary Club.*

- Capturing members' ideas
- Developing a shared vision

*Would you like a way to do that more effectively?*

## Rotary District 9710

## What is Vision Facilitation?



Vision Facilitation helps a Rotary club design its OWN VISION, and to set out the steps necessary to achieve that vision.

The result is not a vision decided by the Rotary District or by Rotary International: it is a vision designed and agreed by the Club's own members. The process will help to improve communication and to ensure continuity & consistency in its leadership & programming so as to set the stage for future progress.



## The Opportunity

This is an opportunity to bring together as many of the club's members as possible to share their dreams of its future. Supporting "Service Above Self", the process helps to transform the collective energy and talents into a team that is moving with intention in the same direction.

## The Framework

By starting with the end in mind ...

Successful Clubs:

- Sustain and increase membership;
- Implement successful service projects;
- Support the Rotary Foundation;
- Develop leaders in the club and beyond.

...and develop a long-range plan which creates:

- Continuity of leadership, vision and process;
- Consistency in programming;
- Consensus, solidarity & unanimity in purpose and action

## The Process

First and foremost, all participants are asked to suspend their current beliefs, and to dream. Then through the simple act of writing down goals in a group setting, camaraderie is built, agreement on a vision is fostered and preliminary benchmarks are established. This renewed focus on objectives, which is completed in a dedicated, fun-filled four-hour session, naturally moves clubs toward their desired actions and outcomes.



The process is highly specific and customised to Rotary, and facilitated by three to four specially trained facilitators.

## The Challenge

To gather so many ideas (the dreams) and opportunities for the future, from a group of 15-30 people and condense it down to the most important goals determined by that club (consensus) all within a very limited time frame. This is where an outside, neutral team of Rotary facilitators makes the difference.

## The Outcomes

At the end of the 4-hour process the members of each club will have a clear vision of:

- What the club stands for in its community;
- The club's target membership size in 5 years;
- Identification of the club's attributes;
- Top 3 objectives for each Avenue of Service;
- Ways to improve club's leadership development;
- Understanding of Club Leadership Plan (CLP);
- Improved communication and understanding.

## The Club Commitment

Contact the District Vision facilitation chair or committee member to discuss process and club responsibilities which include:

- Designating a club vision event coordinator;
- Arranging facilitation logistics;
- Scheduling a facilitation session for your club.

## The Response

Here's what others have had to say ...

*"We are truly on a new adventure, with a fresh sense of excitement and possibility. Thank you for making this happen."*

*"If other clubs experience the same level of progress that we are enjoying, this truly ranks among the most significant contributions to Rotary that I will experience."*

*"It's so simple, it actually works; the process is sound and easy to follow."*

*"The session generated a great deal of enthusiasm and gave the club a point from which to rebuild and progress."*

## The First Step

Contact the District Vision Co-ordinator:

**DGE Phil Armstrong**

Vision Facilitation Coordinator

Rotary Club of Moruya

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